



hereby grants

National Women's Business Enterprise Certification

to

Tembua Inc DBA Tembua: The Precision Language Solution

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: September 17, 2004

Expiration Date: October 31, 2018

WBENC National Certification Number: 245053

WBENC National WBE Certification was processed and validated by
>Women's Business Development Center - Chicago, a WBENC Regional Partner Organization.

Authorized by Emilia DiMenco, President & CEO
Women's Business Development Center - Chicago



Your growth is our business.

NAICS: 541930, 561410
UNSPSC: 82110000, 82111804

