

WBENC

WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

Tembua Inc DBA Tembua: The Precision Language Solution

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: September 17, 2004

Expiration Date: October 31, 2019

WBENC National Certification Number: 245053

WBENC National WBE Certification was processed and validated by
>Women's Business Development Center - Midwest, a WBENC Regional Partner
Organization.



Authorized by Emilia DiMenco, President & CEO
Women's Business Development Center - Midwest



Your growth is our business.

NAICS: 541930, 561410

UNSPSC: 52161562, 82110000, 82111804

